

RETIREE *Rate Schedule*

Effective – 1/1/25 to 12/31/25

Retiree cost share is 20% for medical; 100% for dental; 100% for vision. This rate sheet reflects an employer retiree subsidy of 80%. For retirees who were not eligible for an early or normal retirement as of January 1, 2017, in accordance with Section 6-1-308(i) of the County Code, the employer subsidy rates vary and are based on years of service at the time of retirement. Please contact Human Resources for specific subsidy rate information. Rates are on a monthly basis.

Retirees and/or your spouse must enroll in Medicare at age 65 (or when you first become eligible) to avoid Medicare’s late-enrollment penalties and to receive the maximum coverage available.

Plan & Coverage Level	Total Cost	County Cost		Retiree Cost
Medical Plan Rates for Aetna Medicare Advantage PPO ESA				
Retiree	\$675.16	\$540.13		\$135.03
Retiree and Spouse	\$1350.32	\$1080.26		\$270.06
CIGNA Dental Plans and EyeMed Vision Plan (Retirees Pay 100% of Cost for CIGNA Dental and EyeMed Vision)				
	Dental <i>HMO</i>	Dental PPO (CORE Plan)	Dental PPO (Buy Up Plan)	Vision
Individual	\$18.56	\$33.59	\$51.93	\$3.90
Retiree and Child	\$37.11	\$59.58	\$92.13	\$7.76
Retiree and Spouse	\$47.15	\$77.28	\$119.48	\$9.93
Family	\$53.61	\$85.87	\$132.78	\$11.27

Aetna	Total Cost	County Cost		Retiree Cost
Open Access Aetna Select HMO-EPO				
Retiree	\$792.58	\$634.06		\$158.52
Retiree and Child	\$1430.47	\$1,144.38		\$286.09
Retiree and Spouse	\$1,697.71	\$1,358.17		\$339.54
Family	\$2,191.69	\$1,753.35		\$438.34
Aetna Open Choice PPO				
Retiree	\$1,013.34	\$810.67		\$202.67
Retiree and Child	\$1,789.91	\$1431.93		\$357.98
Retiree and Spouse	\$2,146.75	\$1,717.40		\$429.35
Family	\$2,787.81	\$2,230.25		\$557.56